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NEWS & RISK MANAGEMENT REVIEW

FALL 2021

Contents

SDAO

- 1 COVID-19 Vaccine Mandate
- 2 Board Member Spotlight - *Chief Scott Stanton*
- 3 Special Districts Consulting Services
- 4 Shake Alert Update
- 5-6 2022 SDAO Annual Conference
- 7-8 Spotlight - *Umatilla County Fire District #1*
- 9-10 NSDC - New Grant Opportunities
- 11-15 Regulation of Public Property & Homelessness
 - 15 New Prevailing Wage Rates
 - 16 SDAO Membership Services - *Meet Our Team*
- 17-18 Legislative Update
 - 18 Member Email Addresses Request
- 19-20 Spotlight - *Bend Park & Recreation District*
 - 21 2021 Member Scholarship Golf Tournament
 - 22 SDAO Academy Certificate Recipients
 - 23 Members in the News

SDIS

- 25-26 Preparing Facilities for Winter Weather
 - 26 Best Practices Program - *Deadline Approaching*
- 27-28 Fall and Winter Driving Reminders
- 29-30 Human Resources - 2021 Legislative Update
 - 31 Regence Empower
 - 32 Importance of the Employer Date of Knowledge
- BC Member Calendar





— SDAO Board of Directors —

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Adam Denlinger, Seal Rock Water District

Jennifer Holland, Sisters Park & Recreation District

Kathy Kleczek, Sunset Empire Transportation District

Scott Stanton, Umatilla County Fire District #1

Brent Stevenson, Santiam Water Control District

— Next Board of Directors Meetings —

Nov. 3 | 10 a.m. | Salishan Coastal Lodge

(Joint Work Session Meeting with Board of Trustees)

Nov. 4 | 9 a.m. | Salishan Coastal Lodge

(Joint Work Session Meeting with Board of Trustees)

— Executive Director —

Frank Stratton

— Services —

Awards, Education and Training, Internship Grant, Legislative, Research and Technical Assistance, Scholarship and Grant Fund. and SDAO Advisory Services, LLC

— Contact —

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COVID-19 VACCINE

MANDATE

By: Frank Stratton, Executive Director

The past 18 months has left us with many uncertainties about almost every piece of our lives, and we had all hoped that the COVID-19 pandemic would be behind us by now. Though we did see improvement early in the summer, it is becoming increasingly more clear that the pandemic will continue for the foreseeable future.

From the beginning, SDAO has worked tirelessly to provide you with information related to COVID-19, and we will continue to be that resource for you. With the increase in cases related to the Delta variant, we have seen new controls including mask and vaccination mandates. We understand how

difficult this can be to navigate, especially with mandates continuously changing. Please know that we are here for you and available to answer your questions.

Our COVID-19 resource page on our website has FAQs, OSHA rules, legislative links, and other helpful information to reference. You can find this online at www.sdao.com/coronavirus-disease-2019-covid-19.

As always, if you need anything from us, please do not hesitate to reach out by phone or email. You can reach the SDAO office at 800-285-5461 or sdao@sdao.com.





Board Member Spotlight:

Chief Scott Stanton

Umatilla County Fire District #1
Hermiston, Oregon



SDAO Board of Directors **Position: At-Large (Fire) Representative**

February 2, 2021 - Present

What role do you serve at your special district and how long have you been with them?

My current role at Umatilla County Fire District #1 is Fire Chief. I have been the fire chief since May of 2014 but started my career in the Oregon fire service in 1986 with the Pilot Rock Fire District. I started my paid career in Hermiston in 1995.

Why did you seek to join the SDAO Board of Directors?

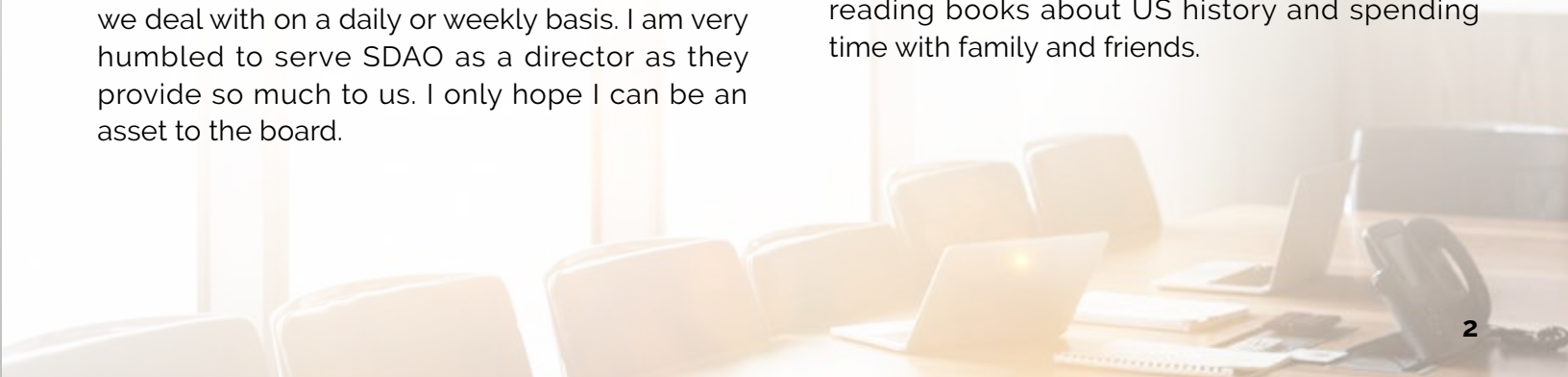
SDAO gives so much service to special districts, I can't even begin to list it all. The folks at SDAO/SDIS are the most professional and nicest people we deal with on a daily or weekly basis. I am very humbled to serve SDAO as a director as they provide so much to us. I only hope I can be an asset to the board.

How has SDAO helped you or your district?

SDAO has helped us with human resource needs and legal advice but that doesn't cover it all. They are a resource for COVID issues, OR-OSHA issues and anything else we might experience.

Tell us about your life outside of your day job(s).

Outside of my day job, I serve as the President of the Oregon Fire Chief's Association. I grew up on a wheat and cattle ranch so I am still involved with my dad with that some. I like spending time with my kids and grandkids, hunting, kayaking, reading books about US history and spending time with family and friends.



Special Districts

Consulting Services Program

"Life does not come with instructions on how to live, but it does come with trees, sunsets, smiles and laughter, so enjoy your day." – Debbie Shapiro

As the sun sets on summer, we are reminded that time is precious, and we should make the best of every moment. We should embrace the good moments and be grateful for the not so good moments as they make us appreciate those good ones. The past year and a half has been challenging for everyone – but each new day gives us hope that there are even better days ahead.

The consulting services team has had the privilege of working with many of you this past year on board relations, organizational strategies, budgeting, hiring and other special projects. We are very grateful that you continue to reach out with any questions you have. Your continued dedication to

ensuring the success of your districts is uplifting. Consulting Services is continually working to add new services that benefit our members. Please visit sdao.com/consulting-services to learn more about the services we currently provide.

Be sure to make us your first call for any consulting assistance your district may need. **Member districts are eligible for up to eight hours of free consulting services annually** by one of our skilled senior consultants. After this time is exhausted, members will have the option of continuing at a nominal hourly rate. We assist with management recruitments, organizational assessments, district manager transition planning, board trainings, Board Practices Assessments and much more. We look forward to hearing from you soon!

- George and Shanta



Meet Teri Dresler, Senior Consultant

How did you come to be a consultant for SDAO?

I was introduced to SDAO when the Port of Newport was looking for an interim GM. I was able to help out

the port for 8 months. During that time, I leaned on SDAO staff for support in numerous areas and appreciated the professionalism, and excellent advice and support I received. After I wrapped up my work in Newport, I started working part-time as a consultant with SDAO.

What excites you most about the work you do for SDAO?

I have learned so many lessons over the years working in special districts, the hard way. It

gives me great pleasure to assist others so that hopefully they can avoid the pitfalls I experienced. I enjoy the opportunity to share the knowledge that I have been fortunate to gain through my career in public service.

Tell us about your life outside of your day job(s).

I spend the majority of my time with my husband travelling in our RV or on the Oregon Coast. When I am home, I spend most of my time hiking and walking with my dog, working in the yard, and volunteering for the food bank.

For more information about the Consulting Services Program and the services we offer, please contact us at sdaoconsultingservices@sdao.com or call 800-305-1736.

Shake Alert Update

Over the past several months, SDAO has shared information regarding ShakeAlert, the United States Earthquake Early Warning System. In those months, ShakeAlert has been able to begin public alerting and continues to increase the number of ShakeAlert Licensed Operators and those in the ShakeAlert Pilot Program.

For those members that are interested in learning more about ShakeAlert, our Oregon ShakeAlert Coordinator, Lucy Walsh, has offered to set up times for you to meet with her or the Licensed Operators. Lucy can provide information about the ShakeAlert System and how to develop your own alert delivery mechanism (i.e. Pilot Partner program). Licensed Operators can walk you through the alert delivery services they provide that allow you to take automated action before strong shaking arrives.

If you are interested in seeing a list of current Licensed Operators you can use this link: <https://www.shakealert.org/implementation/lto/>. You can work with Lucy to connect with any Licensed Operator, or reach out directly.

- The Licensed Operator's website provides a rough idea of the alert delivery service they provide. Meeting one-on-one with a Licensed Operator is a great solution for learning more about the alert delivery solutions they offer.

- Members who are interested in the services of a Licensed Operator should focus their efforts on Early Warning Labs, Global Security Systems/ALERT FM, RH2 Engineering, SkyAlert, Valcom, and Varius. These six are currently the only Licensed Operators that sell products to external clients.

For more information on Pilot partnerships and Licensed Operators, ShakeAlert has updated their FAQ on Technical Partnerships. It can be found at: <https://bit.ly/3icnlNX>. This covers the options for receiving alerts and taking action outside of public-wide alerting via WEA and other apps.

ShakeAlert has a QuickStart Guide that reviews what it takes to develop your own alert delivery mechanism under the ShakeAlert program and can be found on this link: <https://bit.ly/39FmaBW>

If you are interested in scheduling a meeting to learn more about ShakeAlert, joining the Pilot Program or using the services of a Licensed Operator, please contact:

Lucy Walsh, Oregon ShakeAlert Coordinator
University of Oregon
lwalsh@uoregon.edu



2022 SDAO ANNUAL CONFERENCE

A HYBRID EVENT EXPERIENCE



EUGENE, OR | FEBRUARY 10-13, 2022

Registration opens December 1st

Mark your calendars! We will be at the Graduate Eugene for the 2022 SDAO Annual Conference from February 10-13. This year, we are excited to offer the conference in a hybrid format – with both an onsite and virtual option. Sessions onsite at the Graduate Eugene will be livestreamed to virtual attendees and networking opportunities will be available for both experiences. Our sponsors and exhibitors will be available for all attendees to answer questions and offer information about their products and services. Whether you are a special district member, non-member, affiliate organization, or vendor, our conference will have something for you.

LOCATION

Graduate Eugene - 66 E 6th Ave. Eugene, OR 97401

ESTIMATED COSTS

ONSITE

Pre-Conference Session (Full Day): **\$85**

Pre-Conference Session (Half Day): **\$50**

One Day Only Experience (Friday OR Saturday): **\$140**

Full Onsite Experience (Includes Thursday evening to Sunday morning): **\$230**

VIRTUAL

Pre-Conference Session (Full Day): **\$35**

Pre-Conference Session (Half Day): **\$20**

Full Virtual Experience (Friday & Saturday): **\$75**

HOTEL ROOM BLOCK INFORMATION

There are two blocks of rooms at the Graduate Eugene where the conference will be held. We encourage you to try the per diem room block first for the better rate. Once that rate has reached its limit, you can use the other room block. Please make your reservation as soon as possible if you plan to attend the conference.

By Phone: 1-844-888-4723

- Per Diem Rate \$109/night: Room Block Code – **SDAO0222**
- \$149/night: Room Block Code – **SDAOT0222**

Online: You may also reserve your room online. Please visit our website at www.sdao.com/annual-conference for more information.

MORE INFORMATION & REGISTRATION

Please watch your email inboxes, mailboxes, our website, and winter newsletter for more information about the conference including scheduling details and registration instructions. **Registration will open December 1st.**

For the safety of our members, staff, sponsors and exhibitors, we will ensure that all COVID-19 protocols are followed. If county, state, or federal restrictions do not allow for the event to be held in person, we will alert all members and transition registrations to the virtual option.

CANCELLATION POLICY

To receive a refund for your registration, you must notify SDAO Membership Services at memberservices@sdao.com or 800-285-5461 by the following date:

- Onsite Attendee: February 3rd
- Virtual Attendee: February 9th

Late cancellations and no shows will be charged.

QUESTIONS

Please contact SDAO Membership Services at memberservices@sdao.com or 800-285-5461.

www.sdao.com/annual-conference

SCHEDULE OVERVIEW

THURSDAY

FEBRUARY 10, 2021

Pre-Conference Sessions
Welcoming Reception*

FRIDAY

FEBRUARY 11, 2021

Exhibitor Trade Show
Breakout Sessions
Caucus Meetings
Exhibitor Reception*

SATURDAY

FEBRUARY 12, 2021

Breakout Sessions
Annual Business Meeting
Awards Banquet*
Entertainment: Dueling Pianos
with Jeff and Rhiannon*

**For onsite attendees only.*



SPECIAL DISTRICT MEMBER

SPOTLIGHT

Umatilla County Fire District #1

Umatilla County Fire District #1 based in Hermiston, OR provides fire, rescue, and emergency medical services for the citizens of the district, as well as ambulance service to the cities of Echo and Umatilla. The district's full and part-time employees respond to over 4,900 incidents annually from 5 stations.



Photos taken by Nickolas L. Oatley

01

Dylan Spence, an EMT-I for Umatilla County Fire District #1, pushes a patient out of her home on a gurney before taking her to the hospital in the ambulance on March 8, 2021.

02

Kevin Tassie climbs to the top of Ladder Truck 23 during a training scenario at Station 23's training tower on June 14, 2021.

03

Jeremy Grazier exits the Comfort Inn & Suites after searching the third floor of the hotel.

04

Nicklaus Donahue, left, and Tyler Couch, right, extinguish a car on fire during a vehicle fire simulation at Station 23. This training exercise was a part of UCFD1's Fire Academy for the Resident Intern Program.

05

Umatilla County Fire District #1 firefighters rest and drink fluids after putting out a house fire on July 12, 2021.

06

Wes Blood, front, kneels down alongside I-82 after putting out a mobile home fire with his crew on March 17, 2021.

07

Gaige Phillips walks away from the scene of a vehicle fire alongside I-82 on July 9, 2021.

08

Tyler Rock hooks a chain around the frame of a car during vehicle extrication training on January 7, 2021.

Do you have any great photos of your Oregon special district? Has a new facility or project been completed or a recent event held that you would like to share? If so, we'd love to hear from you. Email us at memberservices@sdao.com.

Umatilla County Fire District #1



01



03



02



04



05



06



07



08



NEW GRANT OPPORTUNITIES

Special districts are either eligible to apply directly, or able to partner with a qualifying entity to apply for any of the grants listed.

Department of Agriculture

	FY 2021 Emergency Rural Health Care (ERHC) Grant Program
What Does it Fund?	This program provides recovery funding for immediate relief to rural health care services to address the economic conditions arising from the COVID-19 emergency, as well as Impact Grants to advance solutions to regional rural health care problems to support the long-term sustainability of rural health. Visit www.rd.usda.gov/erhc for more information.
Who is Eligible?	State and local governments, tribal governments, and nonprofits
When's it Due?	Recovery funds may be requested on a rolling basis. Impact Grants applications are due October 12, 2021.

Department of Commerce

	FY 2022 Environmental Literacy Program: Increasing community resilience to extreme weather & climate change
What Does it Fund?	The goal of this program is for communities to have sufficient collective environmental literacy to take actions that build resilience to extreme weather and climate change in ways that contribute to community health, social cohesion, and socio-economic equity. Efforts to build environmental literacy should ultimately aim to reduce risks from current and future environmental hazards through climate-smart and inclusive decision making and long-term stewardship of healthy ecosystems, all the while promoting a low-carbon economy. Visit www.grants.gov/web/grants/view-opportunity.html?oppld=335699 for more information.
Who is Eligible?	State and local governments, Native American tribal governments, institutions of higher education, K-12 school systems, and nonprofits
When's it Due?	March 17, 2022 .

Corporation for National & Community Service

	FY 2022 AmeriCorps State and National Grants
What Does it Fund?	AmeriCorps grants are awarded to eligible organizations proposing to engage AmeriCorps members in evidence-based or evidence-informed interventions/practices to strengthen communities. Visit https://bit.ly/2XX72xH for more information.
Who is Eligible?	State and local governments, Native American tribes, institutions of higher education, and nonprofits
When's it Due?	January 5, 2022

Department of Commerce

FY 2022 Marine Debris Prevention Program	
What Does it Fund?	This program supports the development and implementation of locally-driven, marine debris assessment, removal and prevention projects that benefit coastal habitat, waterways, and marine and Great Lake resources. Visit https://bit.ly/2ZEfAKf for more information.
Who is Eligible?	State, local, tribal, and territory governments, institutions of higher education, nonprofits, and for-profit commercial organizations
When's it Due?	October 29, 2021 (Letter of Intent)

Environmental Protection Agency

FY 2021 Cumulative Health Impacts at the Intersection of Climate Change, Environmental Justice, and Vulnerable Populations/ Lifestages: Community-Based Research for Solutions	
What Does it Fund?	This program will support transdisciplinary research to analyze environmental problems at the intersection of climate change, environmental justice (EJ), and vulnerable populations and lifestages. Research will focus on health impacts and vulnerabilities related to climate change, and the translation of research into effective solutions. Visit https://bit.ly/2XYwti4 for more information.
Who is Eligible?	State and local governments, federally recognized Native American tribal governments, institutions of higher education, hospitals, and nonprofits
When's it Due?	November 16, 2021

Department of Transportation

FY 2021 Route Planning Restoration Program	
What Does it Fund?	This program is intended to assist transit systems affected by the COVID-19 pandemic by supporting planning designed to increase ridership and reduce travel times, while maintaining or expanding the total level of vehicle revenue miles of service provided in the planning period, or making service adjustments to increase the quality or frequency of service provided to low-income riders and disadvantaged neighborhoods or communities. Visit https://bit.ly/39FvaXK for more information.
Who is Eligible?	State, local, and tribal governments which receive federal funding for public transportation systems through Urbanized Area Formula funds
When's it Due?	November 15, 2021

Regulation of Public Property in a Rise of Homelessness



By: Laura Westmeyer and Tommy A. Brooks, Cable Huston LLP

Local ordinances prohibiting camping on public property and sleeping on city streets and sidewalks were once commonplace. But in 2018, the Ninth Circuit Court of Appeals raised a red flag that began to affect the enforcement of these ordinances everywhere. In the City of Boise, Idaho, homeless individuals challenged the City's ordinances criminalizing, among other things, unauthorized sleeping in public spaces, and camping on streets, sidewalks, parks, and in public spaces. The court sided with the plaintiffs and struck down the challenged code provisions. In that case, *Martin v. Boise*, the Ninth Circuit held that the Eighth Amendment precludes a local government's enforcement of ordinances criminalizing sitting, sleeping, or lying outside in public places against homeless individuals who have no practical access to alternative shelter.

After an initial flurry of enforcement moratoria that followed the *Martin v. Boise* decision, governments began rethinking their policies, and many began updating their ordinances in ways that seemed to fit the narrow Ninth Circuit

holding. Two years after the *Martin v. Boise* decision, however, the U.S. District Court for the District of Oregon struck down one government's response. In *Blake v. City of Grants Pass*, a class of individuals asserted that the city unlawfully punished people based on their status of being homeless. Grants Pass had enacted laws and policies prohibiting unpermitted camping on public property, including a ban on sleeping on streets and sidewalks. Individuals found in violation of those laws could be excluded from the property and would be fined with mandatory civil penalty amounts. If the civil penalties remained unpaid, additional collection fees would be applied, followed by collection efforts, all of which, the court found, made it more difficult for the individuals cited to ever secure housing, which might ultimately lead to further violations of the same prohibited conduct.

The opinion in *Blake v. City of Grants Pass* built on the *Martin v. Boise* decision, and the court there held that the Eighth Amendment prohibits the enforcement of anti-camping and anti-sleeping



ordinances against individuals who have no practical access to alternative shelter, regardless of whether the violations are designated as criminal or civil matters. The court also found the civil penalties Grants Pass enacted were punitive; and, as punitive fines, they were found to be in further violation of the Eighth Amendment as grossly disproportionate to the gravity of the offense. Finally, the court also held that the city's framework for exclusions from public property violated procedural due process rights.

The decisions in *Blake v. City of Grants Pass* and *Martin v. Boise* are binding on local governments in Oregon; under those case precedents, governments may not enact local laws that prohibit individuals from sitting, lying, sleeping, or camping on public property when the individuals have no alternative shelter available. Some



jurisdictions have interpreted these cases as preventing them from regulating camping and sleeping on public property entirely. Such an interpretation, however, is not consistent with the courts' language in those cases. The courts in both cases note that cities may still implement reasonable time, place, and manner restrictions on the regulated activities. For example, in *Martin v. City of Boise*, the court stated: "[Cities] are not required to allow persons to sit, lie, or sleep on public property at any time and any place." And in *Blake v. City of Grants Pass*, the court provided more detail, writing:

"The City may implement time and place restrictions for when homeless individuals may use their belongings to keep warm and dry and when they must have their belongings packed up. The City may also implement an anti-camping ordinance that is more specific than the one in place now. For example, the City may ban the use of tents in public parks without going so far as to ban people from using any bedding type materials to keep warm and dry while they sleep. The City may also consider limiting the amount of bedding type materials allowed per individual in public places."

In short, the courts reminded cities that they could still adopt local laws regulating public property in a manner that is consistent with the Constitution and in compliance with these case holdings.

Local jurisdictions have continued to revise their ordinances and policies regulating the type of conduct examined in these cases. In the legislative session following the *Blake v. City of Grants Pass* decision, the Oregon State Legislature enacted House Bill 3115 (2021), in part to guide local governments in the update of their codes in response to these two case precedents.

Substance of House Bill 3115

House Bill 3115—which relates to the regulation of public property with respect to persons experiencing homelessness—is essentially a codification of the courts' guidance in *Martin v. Boise* and *Blake v. City of Grants Pass*. The regulations affected by the new law are those that concern the conduct of “sitting, lying, sleeping, or keeping warm and dry outdoors on public property.” Under the new law, by July 1, 2023, certain local laws regulating this type of conduct must be objectively reasonable as to the time, place, and manner of the restrictions, in regard to persons experiencing homelessness.

“Public property” in the bill is defined to mean: “public lands, premises and buildings,” including “any building used in connection with the transaction of public business” and “any lands, premises or buildings owned or leased by this state or any political subdivision therein.” Because special districts are political subdivisions of the state, property within the jurisdiction of a special district is included in this definition. While the *definition* of public property includes that of special districts, the law requires only that *city or county* laws regulating the specified conduct (sitting, lying, sleeping, etc.) must be “objectively reasonable as to time, place, and manner with regards to persons experiencing homelessness.”

Even though the statutory language refers specifically to cities and counties—and not to special districts or other units of local government—special districts should not take a laxer approach in the regulation of their property. The requirement to regulate conduct on public property in a manner that is objectively reasonable as to time, place, and manner is already an existing requirement of the First Amendment, and, as such, applies to special districts and all forms of state and local governments equally as it does to cities and counties. One incremental effect of House Bill 3115 is that it requires cities and counties to specifically take into account the objective reasonableness of their laws in regard to the effect of those laws on persons experiencing homelessness. With this new law, the Legislature



has essentially added “effect on homelessness” as a factor to be considered by a court when determining the objective reasonableness of a local ordinance. However, given the holdings in *Blake v. City of Grants Pass* and *Martin v. Boise*, all units of local government (not just cities and counties) should consider that factor when regulating conduct on publicly owned lands.

One area where House Bill 3115 may apply differently to special districts than it does to cities and counties is that the bill creates an affirmative defense for persons who are cited as violating a noncompliant city or county law. The bill also provides a right of action for non-monetary (injunctive or declaratory) relief for challenges to a city or county law under the statute and allows attorneys' fees to the prevailing plaintiffs. Because these specific mechanisms for challenging local ordinances are created by statute, they may be available only for a challenge to city and county ordinances. Even if they are not available to a plaintiff challenging a special district regulation, however, special districts remain obligated to enact only those regulations that are consistent with existing law.



Authority of special districts to regulate conduct on public property

A special district is formed under either a specific or general statute authorizing its organization. As creatures of statute, all special district authority must be grounded in statutory law, and the same principal acts and general statutes that provide for their formation also determine what local laws a district has the authority to enact.

There is no general authority of a special district to enact regulations concerning conduct on public property within the district's jurisdiction. Under ORS 198.530, special districts must follow a certain process to adopt local ordinances and regulations, which process applies only where a district's governing body is already authorized through its principal act to enact local ordinances and regulations. Thus, special districts do not appear to have specific authority to regulate sitting, sleeping, lying, or camping on public property. Most districts, however, have broad regulatory authority that likely encompasses the regulations of those specific activities.

The following are **three examples** of different types of special districts whose principal statutes would likely authorize the district's governing body to enact ordinances and regulations concerning sitting, sleeping, lying, or camping on public property within its jurisdiction.

1. Port districts have the authority to "make, modify or abolish regulations to provide for the

policing, control, regulation and management of property owned, operated, maintained or controlled by the port" and to appoint peace officers to enforce the same. ORS 777.190.

2. Sanitary districts have the authority to "do any act necessary or proper to the complete exercise and effect of any of its powers or for the purposes for which it was formed." ORS 450.075(14). Sanitary districts specifically have the authority to enact local laws and ordinances regulating the cleanliness of roads and streets of the district and for all other sanitary purposes not in conflict with the laws of this state. ORS 450.075(15); 450.810(1).

3. Library districts have the authority to "do and perform any and all acts necessary and proper to the complete exercise and effect of any of its powers or the purposes for which it was formed." ORS 357.261(8).

While the principal acts of other types of special districts do not necessarily provide for the same authorization as these three examples, special districts often have broad authority to take actions necessary to exercise other powers, such as in the example of a library district. Thus, a district that has authority to acquire property such as land, premises, and buildings, would likely have the authority to regulate the same property—if not an implied obligation to protect the property from waste or misuse. Unfortunately, there simply is no clear guidance on how this authority would extend to regulating specific conduct like sitting, lying, sleeping, or camping on the public property. Each district should review its specific statutory authorities prior to enacting regulations governing this conduct.

Effect of House Bill 3115 (2021) on special districts

As enacted, we view the bill to have the following impacts (or non-impacts) on special districts:

A. Special districts regulating this type of conduct are not required by statute to specifically consider the effect of their regulations on persons experiencing homelessness – but they should still consider those effects. Even though House Bill 3115 does not expressly require special districts to consider homelessness as a factor when enacting public property regulations, special districts are bound by the First Amendment to the U.S. Constitution, which mandates that governments regulating conduct on public property do so in a manner that is reasonable in time, place, and manner. The courts have indicated that they will consider the effect on homeless individuals when scrutinizing time, place, and manner restrictions; special districts should also take into consideration these effects.

B. Persons cited under any authorized special district law as violating regulations concerning this type of conduct do not necessarily have the affirmative defense provided under this bill. The affirmative defense House Bill 3115 establishes expressly refers to challenges to city and county laws. Special districts regulating this type of conduct should, however, continue to consider procedural due process requirements in their enforcement of their regulations against individuals.

C. Reasonable attorneys' fees are not necessarily available to a prevailing plaintiff in a challenge to a special district ordinance regulating this type of conduct. The availability of attorneys' fees will depend on the specific cause of action that the challenge is brought under, as the new law does not provide for a cause of action for challenging a special district regulation.

Conclusion

In sum, House Bill 3115 simply codifies the existing constitutional requirements that already apply to special districts, and, against cities and counties alleged to be in violation (but not against special districts), allows a right of action, along with attorneys' fees for prevailing plaintiffs.

This law does not provide any new authority for a city or county to regulate this type of conduct, and it does not provide any new authority for a special district to regulate this type of conduct. The extent to which a special district can regulate these activities will depend on the type of special district and the statute under which it is formed. In all cases, however, any regulations adopted must be reasonable in terms of time, place, and manner, and they will likely be subject to the same scrutiny the courts gave in *Blake v. City of Grants Pass* and *Martin v. Boise* when considering the impact of local regulations on persons experiencing homelessness. Special districts interested in managing the use of their public spaces should contact their legal counsel for guidance. Cable Huston attorneys are also available to assist in advising districts on this matter.

New Prevailing Wage Rates for Public Works Contracts in Oregon

Effective July 1, 2021, the new Prevailing Wage Rate for Public Works Contracts in Oregon publication has been published online at www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx

You may request one complimentary hard copy by emailing BOLI at pwremail@boli.state.or.us or calling 971-673-0838. Please include your mailing address with your request.

The logo for the Special Districts Association of Oregon (SDAO) is displayed in a large, serif font. The letters are a dark blue color with a subtle gradient and a slight shadow effect, giving them a three-dimensional appearance. The background of the entire page is a scenic landscape featuring a calm lake in the foreground, a dense forest of evergreen trees on the left and right, and a snow-capped mountain peak in the distance under a clear sky.

SPECIAL DISTRICTS ASSOCIATION OF OREGON

Membership Services

The SDAO Membership Services Department is here for you when you need help finding resources or need assistance with various benefits and services.

We can help you with:

- Training information and registration
- SDAO Member Scholarship Golf Tournament
- Webinars
- SDIS Insurance Site login assistance
- Annual conference information and registration
- SDAO Awards Program
- Internship Grant Program
- SafePersonnel online training
- Posting job announcements on the SDAO website
- Updating your district's roster in our database
- Scholarship and Grant Fund
- Staff and board member education with the SDAO Academy, SDAO Board Leadership Academy, and SDAO/OFDDA Fire District Directors Academy
- And much more!

We are also here to connect you with other SDAO team members or resources that can be of service. If you need help with anything listed above, or simply need assistance finding out who to speak with, just reach out to us. Call 800-285-5461 and press 0, or email us at memberservices@sdao.com.



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Director of
Membership Services



KAYLIE ELLIS

Member Communications
& Executive Support Specialist



LAUREN LEOPARD

Creative Designer
& Marketing Specialist



CHRISTIAN BOYD

Administrative
Support Specialist



REBECCA CARROLL

Membership
Support Specialist

Meet our team

LEGISLATIVE UPDATES

*By: Hasina Wittenberg and Mark Landauer,
SDAO Government Affairs*



At the end of August, the Office of Economic Analysis presented its first economic and revenue forecast of the 2021-2023 biennium. This forecast is typically without much fanfare but serves as a bridge to closing the previous session, sets the bar for balancing the budget and determines whether the state's unique personal and corporate income tax kicker will kick.

Since the Close of Session (COS) Forecast in May, income tax returns have been exceptionally strong and the outlook for revenue is steady even considering that revenue projections continue to appear to be relatively stable/safe. However, there are always risks including the COVID-19 Delta variant, a tight labor market, and global supply chain bottlenecks. The current outlook remains stable due to no existing COVID-19 related shutdowns.

A couple of interesting take-aways from the forecast:

- It is anticipated that Oregon's economic recovery appears to be going more quickly than was anticipated. Despite that Oregon's employment grew 15,500 from the June forecast, Oregon still has 70,000 unemployed; but income and income taxes are up. Average Oregon wages are up 10% today than prior to the pandemic, including the leisure and hospitality sectors. Second quarter personal income tax collections were up \$564.5 million (16.8%) from the June forecast and personal income is up \$1 billion (0.4%) from the June forecast.
- Second quarter corporate income tax collections were up \$181.1 million (58.3%) from the June forecast.



• General Fund (GF) gross revenue is up \$2.75 billion (13.1%) from the 2019 COS estimate and Net GF and Lottery resources are up \$3 billion (12.3%) from the 2019 COS estimate. As a result, Oregon's Personal Kicker will kick to the projected tune of \$1.9 billion (one of the largest personal kickers in the state's history) and the Corporate Kicker will kick to the tune of \$847 million which will be dedicated to K-12 education spending during this biennium.

Governor Brown has called the Legislative Assembly into special session beginning September 20th to take up the highly politicized and contentious job of redistricting. Every ten years, based on U.S. Census data, states redraw electoral lines to reflect population shifts and consider changes in demographics to ensure fair representation in government. How a district is drawn will impact how communities' voices are reflected and represented in our governments, the diversity of candidates who run for office, as well as funding and policies passed.

Oregon's population grew by more than 400,000 people between 2010-2020. Multnomah County grew the most in terms of raw numbers, followed by Washington and Clackamas Counties. Deschutes County had the most growth by percent. As a result of this population growth, the state of Oregon will be adding a six congressional district. However, due to a delay in Census data caused in part by the COVID-19 pandemic, the Oregon Supreme Court extended the deadline for the Assembly to complete the new maps and sign them into law on September 27th.

Only twice in the previous 100 years has a legislative redistricting plan been adopted by the Assembly, the last being in 2011 when the number of Democrats and Republicans were equally split, 30-30, in the Oregon House. Initial draft redistricting plans were released to the public on September 3rd. House and Senate Redistricting Committees heard public testimony on the draft maps during 12 public hearings, which concluded September 13th. In the Senate, there are three Democrats and two Republicans on the committee, whereas the House committee is evenly split 3-3 – the result of an agreement between the majority and minority parties during mid-session earlier this year.

The statutory guidance for redistricting under ORS 188.010 requires that the lines be contiguous, be of equal population, utilize existing geographic or political boundaries, not divide communities of common interest, and be connected to transportation links.

If the Legislative Assembly fails to meet this deadline, the job of redrawing House and Senate districts will fall to Secretary of State Shemia Fagan. The six congressional districts would then be drawn by a panel of five federal judges. The state reapportionment plan becomes operative on January 9, 2023.

Finally, the Legislative Assembly will be conducting 2021-22 interim legislative days starting on September 22nd and ending on the 24th. During this time, many of the policy committees will be receiving testimony on a variety of topics of interest to the members.



We need your email address!

Don't miss out on updates, news, and important announcements related to special district operations in Oregon. Share your email address with our Member Services team so we can get you added to our distribution list. Send an email with your name, district, and email address to memberservices@sdao.com, and we will get you added.



SPECIAL DISTRICT MEMBER

SPOTLIGHT

Bend Park & Recreation District

Bend Park & Recreation District maintains and operates more than 3,035+ acres of developed and undeveloped parkland. That includes 84 parks/open spaces and 75 miles of trail. The district offers over 1,000 recreation programs for all ages and abilities throughout the area and at the Juniper Swim & Fitness Center, The Pavilion and the Larkspur Community Center, Home of the Bend Senior Center. It hosts several community events including the July 4th Festival & Pet Parade and Days of Play.



Photos taken by Bend Park and Recreation District

01

Two hikers enjoying the 1,000-acre Shevlin Park, which turned 100 years old as a park in 2021.

02

The Pavilion is an open-air ice sheet that hosts ice skating, hockey and curling each year from October to March. Some leagues are so popular, they fill to capacity within 30 minutes of registration opening.

03

The Park Steward team leads with educational reminders to park and trail patrons, including how and why leashing dogs is important for safety.

04

River surfing arrived in Central Oregon with the opening of the Bend Whitewater Park in 2015. It's the first of its kind in the Pacific Northwest and is enjoyed by nearly a quarter million river users annually.

05

The new Larkspur Community Center, Home to the Bend Senior Center, opened in 2021. The upstairs area of the recreation facility includes a fitness center and walk/jog track with views to the warm-water pool on the first floor. The facility aims to serve a growing older adult demographic as well as community members of all ages with fitness and swim activities.

Do you have any great photos of your Oregon special district? Has a new facility or project been completed or a recent event held that you would like to share? If so, we'd love to hear from you. Email us at memberservices@sdao.com.

Bend Park & Recreation District



SDAO Member *Scholarship* Golf Tournament

On September 17th, we held our annual golf tournament and scholarship fundraiser at the Chehalem Glenn Golf Course in Newberg. The week of the event, we were fully expecting a rainy golf tournament. However, the weather forecast improved and we had a dry and warm event! We kicked off the tournament in the late morning and concluded in the early evening with dinner and an awards presentation.

The golf tournament is entirely funded by player registration fees and sponsorships, and all proceeds earned go to training scholarships for SDAO members. Utilizing funds generated from our previous tournament, we were able to add \$7,000 to the Scholarship and Grant Fund. While numbers from this event haven't been fully processed, we are looking forward to increasing the amount of scholarships we can offer in 2022.

We'd like to thank all of the players and sponsors who helped make this a successful event. We look forward to seeing you all again next year!

THANK YOU to
our Sponsors!

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SDAO Academy

Certificate Recipients

Congratulations to our recent SDAO Academy certificate recipients!

Joshua Adamson

Port of Bandon

Lisa Baum

West Extension Irrigation District

Whitney Collins

Baker Valley SWCD

Ted Damewood

Glide Rural Fire Protection District

Rachelle DeLoe

Pacific City Joint Water-Sanitary Authority

Aileen Feeney

Tualatin Hills Park & Recreation District

SDAO Academy offers current, in-depth training and education opportunities in three specialty areas including district management, human resources and personnel management, and risk management and operations. Knowledge and skills in these subjects are critical elements required for success as a leader at a special district. Participants develop their leadership and management skills and are better prepared to take on more responsibility at their district. To learn more, visit www.sdao.com/sdao-academy.

SDAO Members *in the* news

Find additional news clippings online at www.sdao.com > Newsroom

SAGE Center receives 'fan-favorite' designation

Hermiston Herald | 9/7/2021

The SAGE Center, which has been in existence for less than a decade, has lots to boast about these days. Developed by the Port of Morrow, the SAGE Center — Sustainable AGriculture & Energy — features interactive displays — including a corn planting simulator, a processing sculpture that shows how potatoes go from the farm to table and a virtual hot air balloon ride, which is being updated, that showcases all of Morrow County. It also houses a theater and museum store. And the word is getting out about the facility. Each year since 2018, the SAGE Center has been included in Oregon Business magazine's top 100 fan-favorite destinations in Oregon — No. 28 in 2020, 86th in 2019 and 53rd in 2018. Torrie Griggs, the center's manager, said she's hoping to break into the top 20 when the 2021 rankings are announced in December.

Please visit <https://bit.ly/3obybre> to read more.

Library awarded federal grant

The Bandon Western World | 9/1/2021

The Lower Umpqua Library District has received a \$7,681.73 federal American Rescue Plan Act grant for neighborhood libraries. The Lower Umpqua Library District received the grant in a very competitive

process; less than a third of the total funding requested was approved. Grants were made possible thanks to the American Rescue Plan Act of 2021. The federal funds were included in the American Rescue Plan Act to help libraries, museums and related nonprofits promote digital inclusion and connectivity, address needs arising from the COVID-19 pandemic as well as general support efforts to provide equitable services to communities.

Please visit <https://bit.ly/3zJTnGX> to read more.

Clackamas Water Environment Services unveils renewable generator

Portland Tribune | 8/13/2021

Clackamas Water Environment Services (WES) announced Wednesday, Aug. 11 the completion of a new "biopower" generator that transforms organic waste into renewable energy, developed in partnership with Energy Trust of Oregon (ETO) and Portland General Electric (PGE). The \$5.2 million "cogeneration system," which will generate both renewable electricity and thermal energy, is part of a \$35 million project WES introduced in 2018 to further serve the wastewater needs of over 190,000 residents it serves in North Clackamas, Oregon City and West Linn.

Please visit <https://bit.ly/39E7h2S> to read more.

Providing reasonable, stable rates, and broad coverage to Oregon's public entities

SDIS Board of Trustees

- Chair:** Andrea Klaas, Port of The Dalles
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- Background Checks
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- On-site Loss Control Consultations
- Pre-Loss Legal Services
- Public Safety EAP
- Safety and Security Grant Program
- SDIS Insurance Programs

Next SDIS Board of Trustees Meetings

- Nov. 3, | 10 a.m. | Salishan Coastal Lodge
(Joint Work Session Meeting with SDAO Board of Directors)
- Nov. 4, | 9 a.m. | Salishan Coastal Lodge
(Joint Work Session Meeting with SDAO Board of Directors)



Preparing Facilities for

Winter Weather

Preparation for winter weather is a critical aspect of facilities maintenance. Regardless of the weather predictions, a proactive approach will save time and money. There are several parts to a good action plan including an early autumn inspection of all buildings, an ongoing fall and early winter inspection of the building's envelope, and a plan for during and immediately after storms.

Every building is a little different. For instance, 40 degrees Fahrenheit may suffice for some areas during a deep freeze while a minimum of 50 or even 55 degrees Fahrenheit may be required in other areas. In extreme situations, it may be necessary to open faucets to allow water to drip or run a bit to keep pipes from freezing (or shut off the water and drain pipes). During severe weather (cold or heavy rain), all unoccupied buildings need ongoing in-person checks, if possible. Of course, personal safety should always be the foremost consideration.

Fall Preparation Reminders

- Develop an action plan for facilities management including building checks.
- Check all drains, scuppers, gutters and downspouts to be sure they are clean.
- Check surrounding trees to be sure there are no damaged trees or branches that may fall due to wind or snow load.
- Check all roof components, including flashing, to be sure everything is secure.
- Shut off and drain outside hose bibs that aren't freeze proof, and shut off and drain irrigation systems.
- Check supplies of batteries, flashlights and emergency utility shut off tools to be sure they are ready to use.
- Verify generator has been serviced and fueled.
- Check emergency egress lighting to be sure it is in working order.
- Clean storm drains.
- Identify hard to heat areas and develop an action plan for managing freeze potential.
- Exterior wet fire systems should be checked for adequate anti-freeze.
- Don't forget those nooks and crannies where you rarely go, but may have water pipes that are exposed to freezing.



- Consider having contracts in place for emergency:
 - a. Roof cleaning for snow and ice

- b. Parking lot and sidewalk cleaning and plowing
- c. Contractors to make immediate, after storm repairs to facilities

If you have any questions regarding the information above, please feel free to reach out to the SDAO Risk Management Department at riskmanagement@sdao.com or call us at 800-285-5461.

Fill Out Your Best Practices Survey Today!

We know that you and your colleagues have been working hard to achieve all of the available credits for this year's Best Practices Program. Now it's time to get those requirements checked off on the survey and submitted for credit!

Steps to complete the survey:

- Visit www.sdis.org and sign in
- Click or tap on Insurance located on the left
- Next, click or tap on Best Practices located on the left
- Click or tap Take Survey
- Once in the survey, check all of the applicable boxes. After you are finished, click or tap Save at the top right of the screen.

After you select Save, our underwriters have your survey. The best part is, if you complete more credits you can come back and edit the survey all the way until the **November 5th deadline**.

Don't procrastinate! Your district can't receive any credit for your hard work unless the Best Practices Survey is filled out and submitted (saved) on the Insurance Site.

For more information about the Best Practices Program, please visit www.sdao.com/best-practices-program.

If you have any questions, please contact Jaime Keeling at jkeeling@sdao.com or 800-285-5461.



S | D | I | S

SPECIAL DISTRICTS
INSURANCE SERVICES

Best Practices Program

Deadline Approaching!

November 5, 2021



FALL AND WINTER DRIVING REMINDERS

By: Greg Jackson, Risk Management Consultant

As the summer comes to an end and fall begins, drivers will need to take more precautions. The SDAO Risk Management Department has put together the following reminders for all those on the roadways this fall and winter:

Driving in School Zones

Drivers need to be more alert in the mornings and afternoons due to kids being on roadways and school buses using their flashing yellow and red lights. According to the National Safe Routes to School Program, more children are hit by cars near schools than at any other location.

- Flashing red lights on a bus means you must stop.
- Vehicles should stop at least 15 feet behind a bus.
- Do not block crosswalks forcing kids to walk around your vehicle as this may place them in the path of moving vehicles.

- Always stop for crossing guards at crosswalks when they are holding up their flags.

Each school zone has a sign reminding drivers to drive 20 M.P.H. The challenge is knowing what the sign says in your area. Below are a few of the different signs you may see:

- School zone sign says 20 M.P.H. from 7am to 5pm on school days.
- School zone sign says 20 M.P.H. when lights are flashing.
- School zone sign says 20 M.P.H. when children are present.

As a best practice, it is a good idea to look for alternate routes that avoid school zones. In general, drivers should be aware of their surroundings at all times and eliminate distractions.

Winter Driving Reminders

Drive smart. Rain, snow, ice and fog impair our ability to see and cause roads to become slippery requiring us to increase our braking distance to stop our vehicles. In these conditions, slow down, increase the following distance, and apply the brakes sooner and more gently than usual. When braking, consider the type of braking system you have and how to apply brakes properly (for example, don't pump anti-lock brakes); and make gentle stops and starts to prevent skids. Dress according to weather conditions and let others know your travel plans, including destination, route, and expected time of arrival.

Use your headlights from sunset to sunrise. By using your headlights on rainy, snowy, or foggy days, you will help other drivers see you.

Here are a few other ideas to help you drive safely during inclement weather:

- Keep windows clear of snow, ice, or fog.
- Keep a light, steady foot on the gas pedal.

- Keep your eyes focused in front of you looking for potential hazards.
- Get the "feel" of the road away from traffic when you start driving. Try your brakes lightly so you will know what to expect.
- Do not tailgate.
- Do not slam on your brakes to stop on snow or ice. If you slam on the brakes, your vehicle will almost always skid. Instead, gently press the brakes and then release them.
- Watch for danger spots ahead. A bridge or shaded area freezes first and still may be icy after the rest of the road is free of ice.
- Wipers on, lights on.
- Pay attention to weather forecasts and police warnings.

If you have any questions or need driver training, please reach out to the SDAO Risk Management Department at riskmanagement@sdao.com or 800-285-5461.



2021 Oregon Legislative Update

Human Resources

By: HR Answers

The 2021 Oregon Legislative session has come to a close and there are several items that require action by Human Resources in specific industries, for specific professions, or in all organizations. Below are the highlights for all industries:

- **HB 2168 Establishment of Juneteenth as a state holiday.**
- **HB 2231 Re-employment following voluntary overseas and domestic service;** Exempts time spent in voluntary service overseas and domestic voluntary service responding to a declared emergency or disaster from the five-year limit on reemployment rights.
- **HB 2420 Extended complaint timeline for filing Health & Safety retaliation and discrimination;** Extends from 90 days to one year.
- **HB 2474 Oregon Family Leave Act Eligibility;** Expands eligibility for protected leave under

Oregon Family Leave Act to all employees of covered employer during public health emergency unless employee was employed for fewer than 30 days prior to commencing leave or worked average of less than 25 hours per week in 30 days prior to commencing leave.

- **HB 2818 Temporary Exemptions from Pay Equity;** for vaccine incentives, hiring bonuses and retention bonuses and sunsets hiring bonus exemption on March 1, 2022.
- **HB 2935 Discrimination;** Prohibits discrimination by including physical characteristics including hair type, texture, and style within the definition of race in school discrimination policies, interscholastic organization activities, and in unlawful employment practices, and prohibits school or employer dress codes or policies from disproportionately impacting members of a protected class.



- **HB 3041 Gender Identity;** Adds "gender identity" to all statutes that reference "sexual orientation" and expands certain protections to include gender identity relating to real property.
- **HB 3047 Disclosure of private information;** Creates a civil cause of action for the improper disclosure of private information (doxing).
- **HB 3178 Unemployment Insurance Eligibility;** Removes condition, to be deemed "unemployed," that an individual's weekly remuneration for part-time work must be less than their weekly unemployment insurance benefit amount between the measure's effective date and January 2, 2022. Restores condition for weeks beginning on or after January 2, 2022.
- **HB 3284 Covid-19 personal data;** Prohibits covered entities (person that collects, uses or discloses personal health data or that develops or operates a website, web application, mobile application, mobile operating system feature or other electronic method by means of which the person may collect, use or disclose personal health data) from collecting, using, or disclosing a person's data related to exposure, infection, or other information related to COVID-19, without the individual's affirmative express consent.
- **HB 3398 Delay implementation of Family And Medical Leave Insurance (FAMLI) program;** Changes start date for employer and employee contributions to January 1, 2023. Changes start date for benefit payments to September 3, 2023.
- **SB 169 Noncompetition Agreements;** Establishes that nonconforming noncompetition agreements are void rather than voidable,

reduces maximum term from 18 to 12 months, and requires agreements to be in writing.

- **SB 483 Workplace Safety retaliation and discrimination;** Creates a rebuttable presumption that prohibited retaliation or discrimination has occurred if an employer bars or discharges an employee or prospective employee from employment or otherwise discriminates against that person within 60 days of an employee or prospective employee engaging in protected activities regarding workplace safety.
- **SB 569 Drivers License Requirements for employees;** Establishes that employer may only require employee or applicant to provide a valid driver license if the ability to drive is an essential job function or related to a legitimate business purpose.
- **SB 588 Oregon Sick Leave revised exemptions;** Removes exemption from Oregon's sick leave laws for employees, other than longshore workers, covered under a collective bargaining agreement and who are employed through a third party, and whose benefits are provided by a joint multiemployer-employee trust or benefit plan.

For a look at industry and professional specific items, as well as a complete 2021 Oregon Legislative Summary, including what passed and what didn't, please visit this link: <https://bit.ly/3AP5oxz>. We look forward to being of assistance if you have questions or need additional information.

CORE PACKAGE

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We know your employees are your most important asset. That's why you invest so much into attracting and retaining top talent. We also know that healthy, engaged employees perform better and tend to stay longer. Wouldn't it be nice to have simple, easy-to-follow tools and resources available to help them take the next best step in their well-being journey?

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Regence Empower takes the guesswork out of the pursuit of well-being for your employees. Guided step by step, they'll always know what to do next to reach their goals. This new, more personalized well-being solution connects with the fitness and tracking technology your employees already use and matches them with healthy living activities to help them get—and stay—on the path to better health. Easily accessed through [regence.com](https://www.regence.com), our core offering is embedded in all Regence health plans and includes:



Health assessment: It only takes 10 minutes to complete and the results will customize your employees' well-being journey.



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Helpful resources: Boost health knowledge with a library of educational materials and a personalized care checklist that employees can share with their doctor.



Rewards: Employees can earn a \$25 gift card for completing a health assessment plus two additional activities.

To learn more about Regence Empower and the various levels available to fit your company's well-being goals, contact your Regence account executive.





Importance of the EMPLOYER DATE OF KNOWLEDGE

By: Gina Wescott, Workers' Compensation Claim Manager

The Employer Date of Knowledge (EDOK) is a workers' compensation term which is a critical piece of information for our claims examiners. Accuracy of the EDOK is an area where districts may inadvertently provide inaccurate data.

Accuracy of this date is important for claims examiners because this date starts the statutory timelines for claims processing. Therefore, it is necessary that our members understand the true definition of EDOK.

Under workers' compensation statutes and rules, EDOK is defined as "receiving notice or knowledge of an accident that may involve a compensable injury." The key here is 'compensable injury'. What is a requirement for an injury to be compensable? Under the rules, an injury must result in the need for medical treatment in order to be determined compensable. For example, if an employee strains their back while

lifting at work but reports to their manager that they don't require medical treatment, then the date the injury was reported is not the EDOK. This also does not trigger the need to complete an 801 form to file a workers' compensation claim. Rather, this triggers the need to complete an Incident Report only.

If, however, the following week the employee reports that they now need to seek medical treatment, that report date becomes the EDOK. This is because the employer is now aware of the potential for a compensable claim.

Workers' compensation laws and rules can be confusing so the Workers' Compensation Department is always ready to answer any questions you may have involving claims. We can be reached at wc@sdao.com or 503-670-7066.



GOVERNMENT AFFAIRS

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Mark Landauer: 503-906-7238

UNDERWRITING

Toll-Free: 800-285-5461

Email: underwriting@sdao.com

Fax: 503-371-4781

REPORT AN SDIS WC CLAIM

Toll-Free: 800-305-1736

Email: wc@sdao.com

Fax: 503-620-6217

CONTACT SDAO

Administrators for SDIS

Toll-Free: 800-285-5461

MEMBER SERVICES

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Email: memberservices@sdao.com

Fax: 503-371-4781

RISK MANAGEMENT

Toll-Free: 800-285-5461

Email: riskmanagement@sdao.com

Fax: 503-371-4781

REPORT AN SDIS P/C CLAIM

Toll-Free: 800-305-1736

Email: claims@sdao.com

Fax: 503-620-9817

MEMBER CALENDAR

- Oct. 1 | Deadline to Submit Awards Program Nomination
- Oct. 8 | Low Pressure Boiler Training – *Redmond*
- Oct. 13 | Regional Risk Management Training – *Virtual*
- Oct. 19 | Cybersecurity Webinar
- Nov. 3 | SDIS Board of Trustees Meeting – *Gleneden Beach*
- Nov. 3 | SDAO Board of Directors Meeting – *Gleneden Beach*
- Nov. 4 | SDAO Board/SDIS Trust Joint Work Session Meeting – *Gleneden Beach*
- Nov. 5 | SDIS Best Practices Program - Survey Deadline
- Nov. 17 | SDIS Safety and Security Program - Application Deadline
- Nov. 17 | Regional Risk Management Training – *Newport*
- Dec. 1 | 2022 SDAO Annual Conference Registration Opens

